Discrimination and Financial Health Among Working Women

67% of working women age 18-plus reported experiencing discrimination at work that impacted their earnings potential.

Among working women 18-plus:

- 57% have been overlooked, disrespected, or devalued by a customer or colleague while at work.
- 42% have been passed over for a raise, promotion, or chance to get ahead at work.
- 38% have been told to behave a certain way at work.
- 29% have been excluded from projects or meetings at work that would have helped them advance in their career.
- 23% have been unfairly fired from a job or not been hired for a job due to an unfair hiring practice.

62% of working women age 18-plus have reported experiencing age discrimination.

More working women age 50-plus have experienced age discrimination than working women ages 18-49.

Source: Mirror/Mirror: AARP Survey of Women’s Reflections on Beauty, Age, and Media™ (2022)

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