75% of Black working women age 18-plus reported experiencing discrimination at work that impacted their earnings potential.

Among Black working women age 18-plus:
- 61% have been overlooked, disrespected, or devalued by a customer or colleague while at work.
- 53% have been passed over for a raise, promotion, or chance to get ahead at work.
- 43% have been told to behave a certain way at work.
- 37% have been unfairly fired from a job or not been hired for a job due to an unfair hiring practice.
- 36% have been excluded from projects or meetings at work that would have helped them advance in their career.

59% of Black working women age 18-plus have reported experiencing age discrimination.

More Black working women age 50-plus have experienced age discrimination than Black working women ages 18-49.

Source: Mirror/Mirror: AARP Survey of Women's Reflections on Beauty, Age, and Media™ (2022)
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