Discrimination and Financial Health Among Working Asian American and Pacific Islander Women

56% of working Asian American and Pacific Islander women age 18-plus reported experiencing discrimination at work that impacted their earnings potential.

Among working AAPI women 18-plus:
- 44% have been overlooked, disrespected, or devalued by a customer or colleague while at work.
- 33% have been passed over for a raise, promotion, or chance to get ahead at work.
- 26% have been told to behave a certain way at work.
- 25% have been excluded from projects or meetings at work that would have helped them advance in their career.
- 18% have been unfairly fired from a job or not been hired for a job due to an unfair hiring practice.

63% of working AAPI women age 18-plus have reported experiencing age discrimination.

AAPI women experience age discrimination earlier in their careers at roughly the same rates as later in their careers.

Source: Mirror/Mirror: AARP Survey of Women’s Reflections on Beauty, Age, and Media™ (2022)
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