

Jobs:
An AARP Bulletin Poll

**Report Prepared by
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AARP[®]
Real Possibilities




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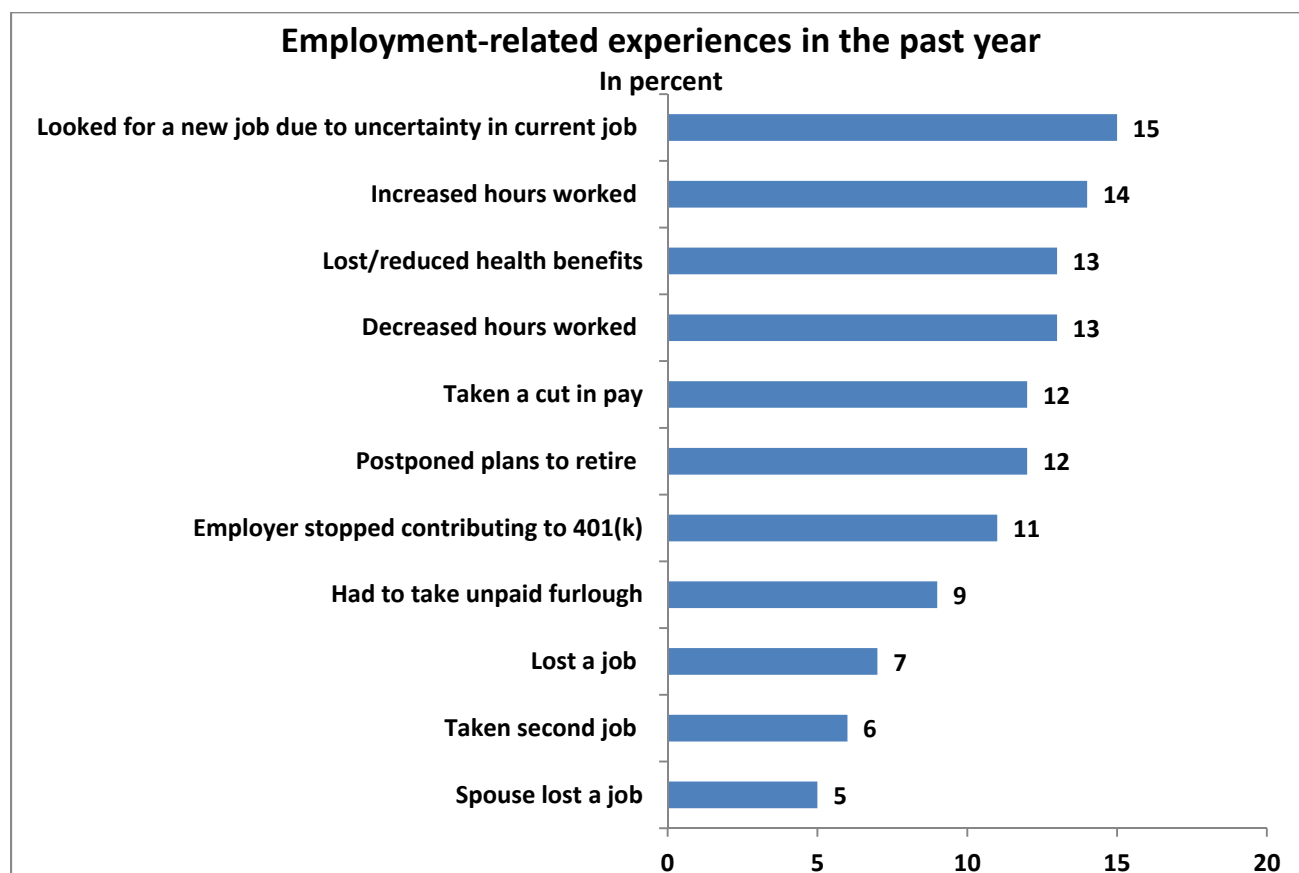


AARP is a nonprofit, nonpartisan organization, with a membership of more than 37 million, that helps people turn their goals and dreams into real possibilities, strengthens communities and fights for the issues that matter most to families such as healthcare, employment and income security, retirement planning, affordable utilities and protection from financial abuse. We advocate for individuals in the marketplace by selecting products and services of high quality and value to carry the AARP name as well as help our members obtain discounts on a wide range of products, travel, and services. A trusted source for lifestyle tips, news and educational information, AARP produces AARP The Magazine, the world's largest circulation magazine; AARP Bulletin; www.aarp.org; AARP TV & Radio; AARP Books; and AARP en Español, a Spanish-language website addressing the interests and needs of Hispanics. AARP does not endorse candidates for public office or make contributions to political campaigns or candidates. The AARP Foundation is an affiliated charity that provides security, protection, and empowerment to older persons in need with support from thousands of volunteers, donors, and sponsors. AARP has staffed offices in all 50 states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands. Learn more at www.aarp.org.

This AARP Bulletin survey related to employment issues was conducted among 1,019 adults ages 45+ who were either employed, retired, or temporarily unemployed. The goals of this research were to determine prevalence of recent job-related actions (within the past 12 months), assess degree of uncertainty about current jobs, and compare these experiences to data collected in 2009.

Survey Findings Include:

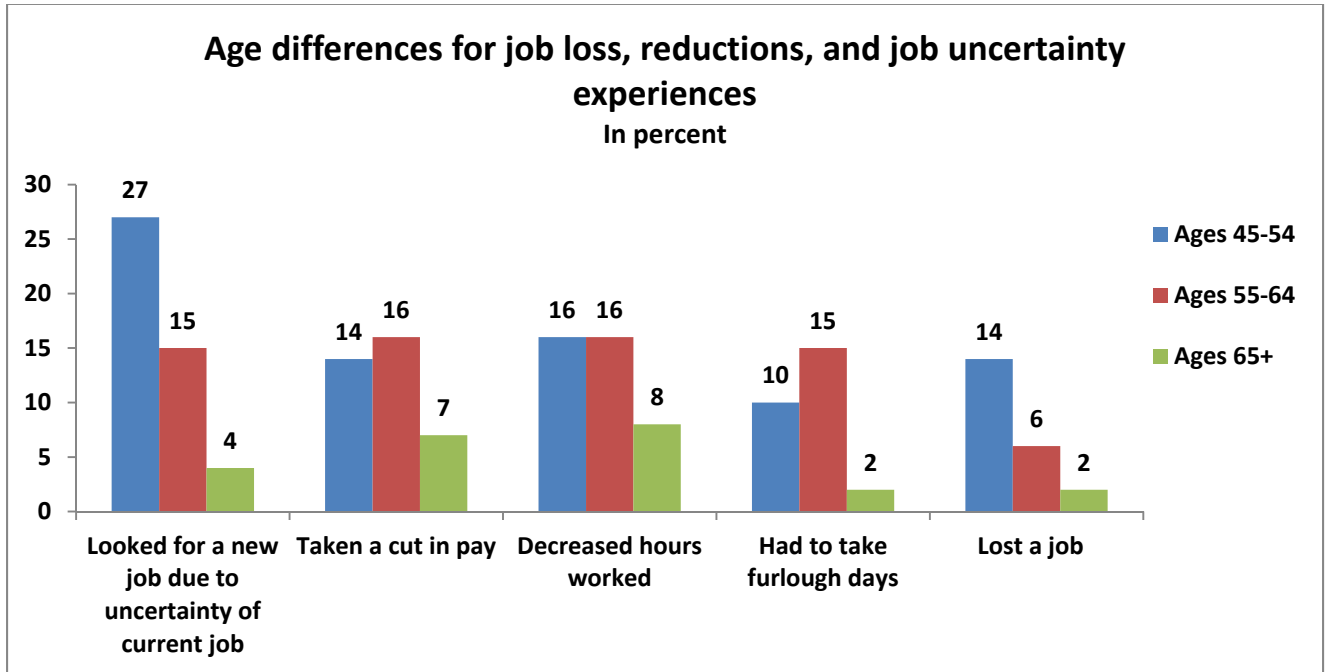
No more than 15 percent of respondents experienced any specific job action during the past year.¹ Between 10 and 15 percent of respondents experienced the following in the past year: looked for a new job due to uncertainty in their current job (15%), increased the number of hours they worked (14%), lost or had their health benefits reduced (13%), decreased the number of hours they worked (13%), postponed plans to retire (12%), took a cut in pay (12%), postponed plans to retire (12%), or their employer stopped contributing to their 401(k) plan (11%).



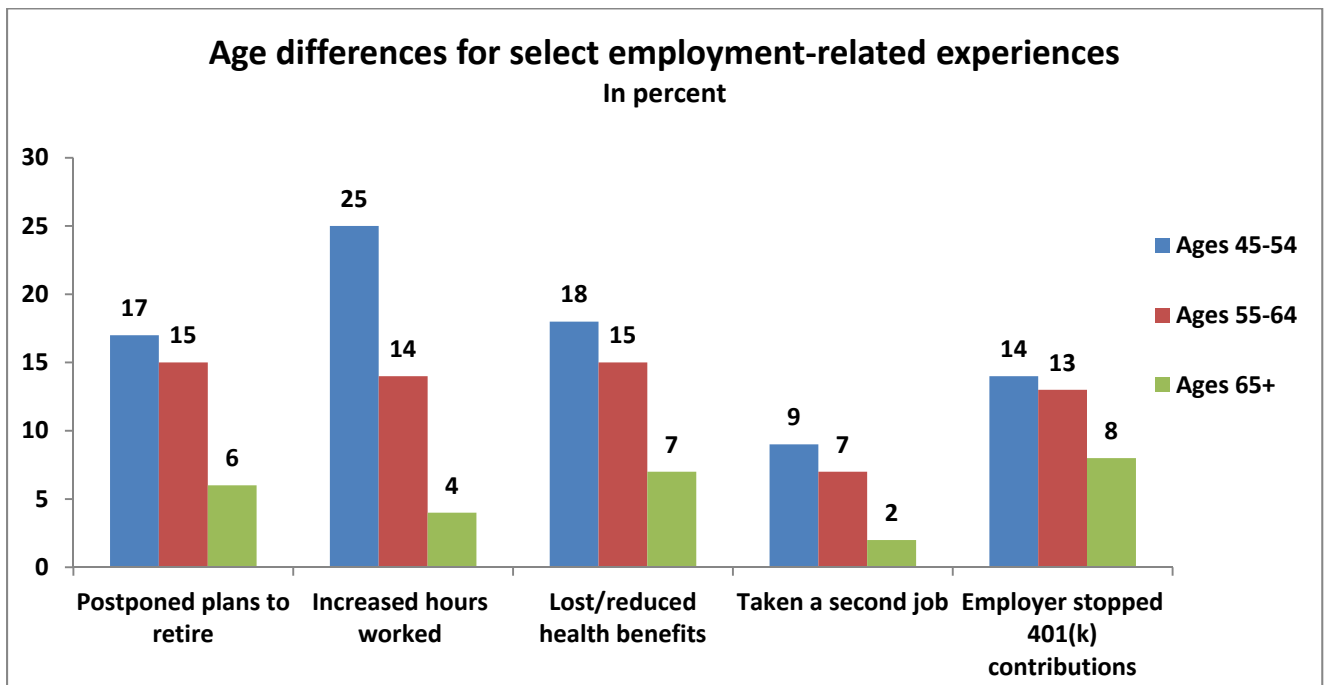
n=1,019; "During the past 12 months, have you..."

¹Postponed plans to retire, increased number of hours worked, and decreased number of hours worked included a response option of 'already retired' in addition to "yes" or "no." Only "yes" and "no" were presented as response options for the other items.

Younger respondents were more likely to have experienced nearly all job actions relative to older respondents. Such differences can mostly be explained by the larger proportion of retirees among the older group. Three-quarters (74%) of those ages 65+ were retired compared to 23% of those ages 55-64 and just 7% of those ages 45-54.

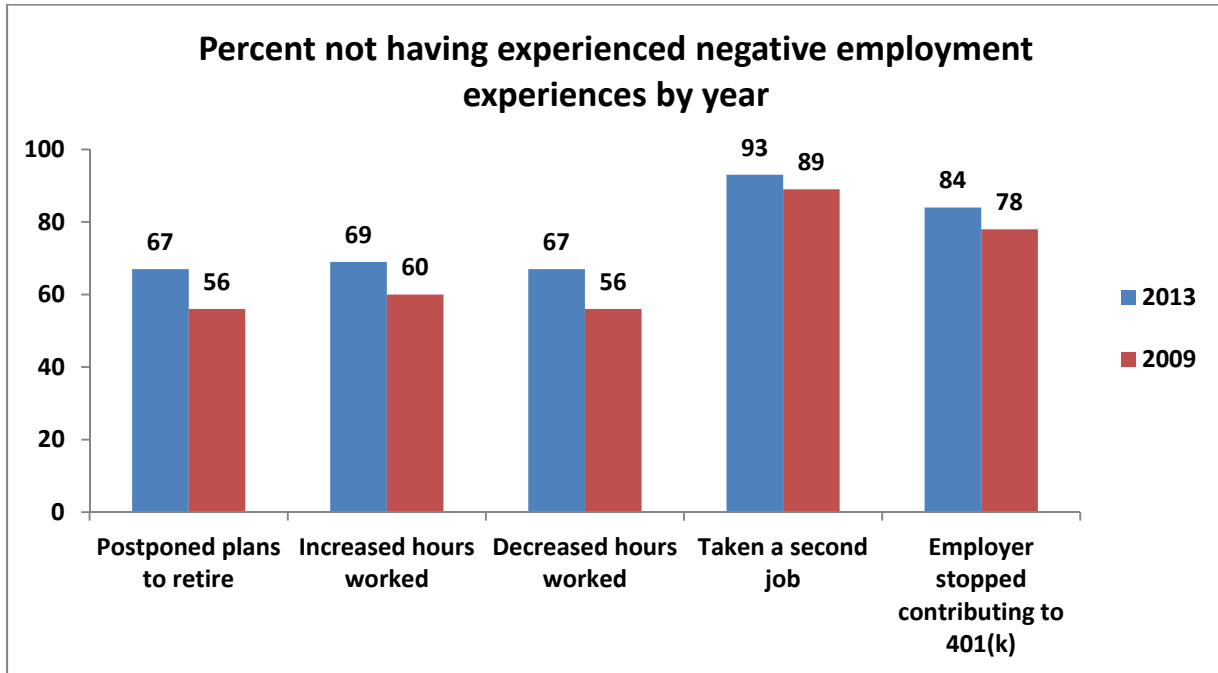


45-54, n=251; 55-64, n=268; 65+, n=469; "During the past 12 months, have you..."



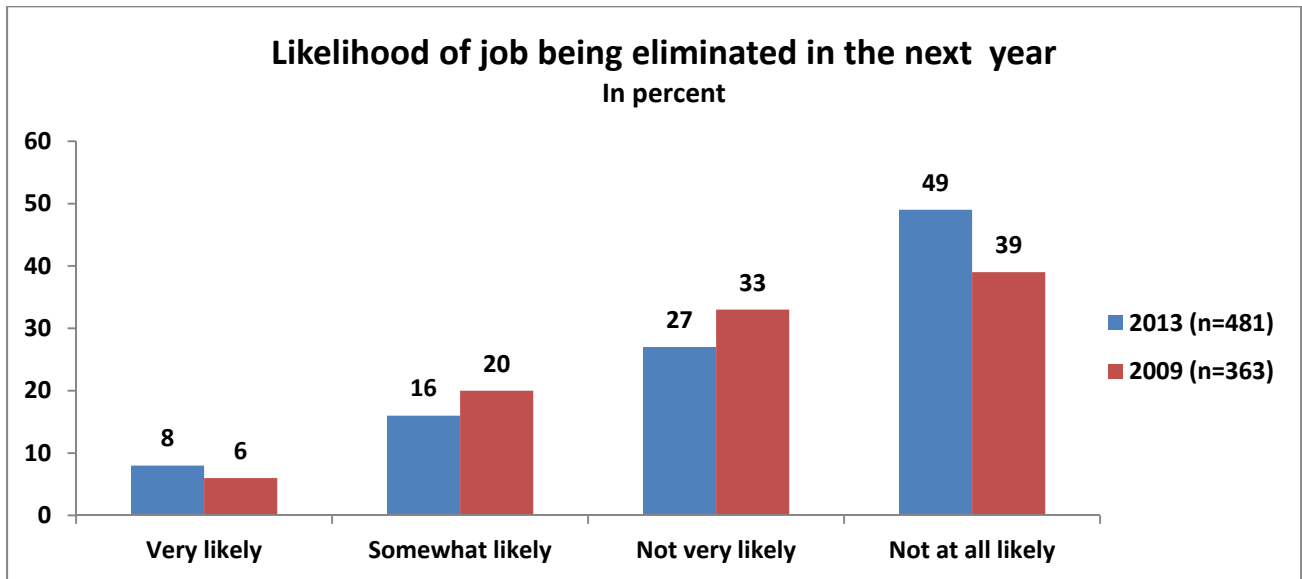
45-54, n=251; 55-64, n=268; 65+, n=469; "During the past 12 months, have you..."

Compared to 2009, fewer critical negative experiences were reported. Specifically, more respondents said they had not postponed their plans to retire (67% in 2013 versus 56% in 2009), had not increased the number of hours worked (69% in 2013 versus 60% in 2009), had not decreased the number of hours worked (67% in 2013 versus 56% in 2009), had not taken a second job (93% in 2013 versus 89% in 2009), and had not experienced a halt in their employer’s contributions to their 401(k) (84% in 2013 versus 78% in 2009).



n=1,019; “During the past 12 months, have you...” For ‘postponed plans to retire’, ‘increased hours worked’, and ‘decreased hours worked’, potential responses were ‘yes’, ‘no’, and ‘not working or retired’. Therefore, the percent who said they were ‘not working or retired’ for these items were: ‘postponed plans to retire’ (20%), ‘increased hours worked’ (17%), and ‘decreased hours worked’ (19%).

Approximately three-quarters of those ages 45+ said that it is *not very or not at all likely* that their job could be eliminated within the next year. In fact, more respondents than in 2009 indicated that it was *not at all likely* that their job could be eliminated within the next year, expressing more confidence in their job stability (49% in 2013 versus 39% in 2009).



Base= currently working: n=481; "How likely is it that your job could be eliminated within the next year?"

Only six percent of respondents returned to work after retiring in the past year. Similar proportions of each age group report having returned to work in the past year after retiring.

Survey Methodology

The study was conducted for AARP via telephone by SSRS, an independent research company, using its telephone omnibus service. Interviews were conducted from June 27-July 7, 2013, among a nationally representative sample of 1,019 respondents 45 years of age or older, who were employed, retired, or temporarily unemployed. In total, of the 1,019 respondents ages 45+, 251 respondents were ages 45-54, 268 respondents were ages 55-64 and 469 respondents were ages 65+. The margin of error for all 1,019 respondents is +/- 3.07 at the 95% confidence level. More information about SSRS can be obtained by visiting www.ssrs.com.

Survey Annotation
2013 AARP Bulletin Survey on Jobs
(n=1,019)

(Asked of total respondents age 45+ who are employed or retired or temporarily unemployed; n=1,019)
 (Item f asked of total respondents age 45+ who married and are employed or retired or temporarily unemployed; n=548)

ES-1 During the past 12 months, (have you/has)...?

Total Respondents	Yes	No	Already retired	Don't know	Refused
a. Postponed plans to retire	12	67	20	*	*
b. Increased the number of hours you work	14	69	17	*	*
c. Decreased the number of hours you work	13	67	19	*	1
d. Taken a second job	6	93	NA	*	1
e. Lost a job	7	92	NA	--	1
f. Your spouse lost a job (if married; n=548)	5	94	NA	--	1
g. Looked for a new job because of uncertainty about your current employment	15	84	NA	*	1
h. Taken a cut in pay	12	87	NA	*	1
i. Lost or had your health benefits reduced	13	86	NA	1	1
j. Had to take furlough days off from work for which you were not paid	9	90	NA	*	1
k. Your employer stopped contributing to your 401 (k)	11	84	NA	3	2

(Total age 45-54 who are employed or retired or temporarily unemployed; n=251) (Item f based on total age 45-54 who married and are employed or retired or temporarily unemployed; n=159)

Age 45-54 Respondents	Yes	No	Already retired	Don't know	Refused
a. Postponed plans to retire	17	78	4	*	*
b. Increased the number of hours you work	25	72	3	--	--
c. Decreased the number of hours you work	16	80	3	*	--
d. Taken a second job	9	91	NA	--	--
e. Lost a job	14	86	NA	--	--
f. Your spouse lost a job	8	92	NA	--	--
g. Looked for a new job because of uncertainty about your current employment	27	73	NA	--	--
h. Taken a cut in pay	14	86	NA	--	--
i. Lost or had your health benefits reduced	18	81	NA	1	--
j. Had to take furlough days off from work for which you were not paid	10	90	NA	--	*
k. Your employer stopped contributing to your 401 (k)	14	82	NA	4	1

(Total age 55-64 who are employed or retired or temporarily unemployed; n=268) (Item f based on total age 55-64 who married and are employed or retired or temporarily unemployed; n=151)

Age 55-64 Respondents	Yes	No	Already retired	Don't know	Refused
a. Postponed plans to retire	15	71	14	*	--
b. Increased the number of hours you work	14	73	13	--	--
c. Decreased the number of hours you work	16	69	14	*	1
d. Taken a second job	7	91	NA	1	1
e. Lost a job	6	93	NA	--	1
f. Your spouse lost a job	5	94	NA	--	2
g. Looked for a new job because of uncertainty about your current employment	15	85	NA	--	1
h. Taken a cut in pay	16	83	NA	*	1
i. Lost or had your health benefits reduced	15	85	NA	*	--
j. Had to take furlough days off from work for which you were not paid	15	84	NA	*	1
k. Your employer stopped contributing to your 401 (k)	13	84	NA	2	2

(Total respondents age 65+ who are employed or retired or temporarily unemployed; n=469) (Item f based on total respondents age 65+ who married and are employed or retired or temporarily unemployed; n=216)

Age 65+ Respondents	Yes	No	Already retired	Don't know	Refused
a. Postponed plans to retire	6	55	39	--	1
b. Increased the number of hours you work	4	63	32	*	1
c. Decreased the number of hours you work	8	54	38	*	1
d. Taken a second job	2	96	NA	*	2
e. Lost a job	2	97	NA	--	1
f. Your spouse lost a job	3	96	NA	--	1
g. Looked for a new job because of uncertainty about your current employment	4	95	NA	*	1
h. Taken a cut in pay	7	91	NA	1	2
i. Lost or had your health benefits reduced	7	92	NA	1	1
j. Had to take furlough days off from work for which you were not paid	2	95	NA	1	3
k. Your employer stopped contributing to your 401 (k)	8	87	NA	1	4

(Asked of total respondents age 45+ who are employed, retired, or temporarily unemployed and who have lost a job during the past 12 months; n=54; 45-54=29; 55-64=16; 65+=7)

ES-2 Have you been able to find another job?

	Yes, found another job	No, did not find another job	Don't know	Refused
7/7/13 Total: Insufficient Base²				

² Base is considered insufficient at less than 100 respondents.

(Asked of total respondents age 45+ who are married and employed, retired, or temporarily unemployed and whose spouse has lost a job during the past 12 months; n=26; 45-54=12; 55-64=8; 65+=5)

ES-2a. Has your spouse been able to find another job?

	Yes, spouse found another job	No, spouse did not find another job	Don't know	Refused
7/7/13 Total: Insufficient Base				

(Asked of total respondents age 45+ who are employed, retired, or temporarily unemployed who have lost their job in the last 12 months and whose spouse has not their job in the past 12 months; n = 49; 45-54 = 27; 55-64 = 15; 65+ = 6)

ES-3a. Since losing your job, have you spent more time volunteering or helping others in your community?

(Asked of total respondents age 45+ who are employed, retired, or temporarily unemployed who have not lost their job in the last 12 months and their spouse has lost their job in the past 12 months; n = 21; 45-54 = 10; 55-64 = 7; 65+ = 4)

ES-3b. Since your spouse lost their job, has your spouse spent more time volunteering or helping others in your community?

(Asked of total respondents age 45+ who are employed, retired, or temporarily unemployed who have lost their jobs in the last 12 months and their spouse lost their job during the past 12 months; n = 5; 45-54 = 2; 55-64 = 1; 65+ = 1)

ES-3c. Since losing your job, have you (or your spouse) spent more time volunteering or helping others in your community?

	Yes	No	Don't know	Refused
7/7/13 Total: Insufficient Base				

(Asked of total respondents age 45+ who are employed full or part-time; n=481; 45-54= 214; 55-64=165; 65+=82)

ES-4 How likely is it that your job could be eliminated within the next year?

	LIKELY			NOT LIKELY			Not employed/ retired	Don't know	Refused
	NET	Very	Somewhat	NET	Not very	Not at all			
7/7/13 Total	23	8	16	76	27	49	*	*	--
45-54	20	7	14	79	25	54	--	*	--
55-65	29	7	22	71	28	43	--	*	--
65+ Insufficient Base									

(Asked of total respondents age 45+ who are employed, retired or temporarily employed; n=1,019; 45-54=251; 55-64=268; 65+=469)

ES-5 During the past 12 months, did you return to work after retiring?

	Yes	No	Don't know	Refused
7/7/13 Total	6	94	*	1
45-54	4	96	*	*
55-65	6	93	--	1
65+	7	92	--	1

(Asked of total respondents age 45+ who are employed, retired or temporarily employed and returned to work; n=58; 45-54=8; 55-64=19; 65+=30)

ES-6 Did you return to work after retiring because you needed more income?

	Yes	No	Don't know	Refused
7/7/13 Total Insufficient Base				

(Asked of total respondents age 50+; n=1,044; 45-54=165; 55-64=332; 65+=515)

AM-1. Are you or your spouse or partner currently a member of AARP?

	Yes	No	Don't know	Refused
7/7/13 Total	37	62	1	*
45-54	17	82	1	1
55-65	31	68	1	*
65+	53	46	1	*