

## 2012 AARP Survey of Members in Indiana on Older Workers

The AARP Indiana State Office commissioned a survey to explore the views of its members on the topics of long-term care, caregiving, livable communities, retirement security, older workers and utilities. This brief focuses on the topic of older workers.

These results are based on a mail survey fielded August 21 to September 18, 2012 of 2,000 AARP members in Indiana. A total of 733 surveys were returned yielding a margin of error of  $\pm 3.7$  percent. The results are weighted to reflect the AARP membership population in Indiana. This report is based on 733 weighted responses. An annotated survey of the weighted responses to the older worker questions begins on page 7 followed by a description of the methodology. Responses to all questions asked in this survey are available upon request.

### Survey-In-Brief

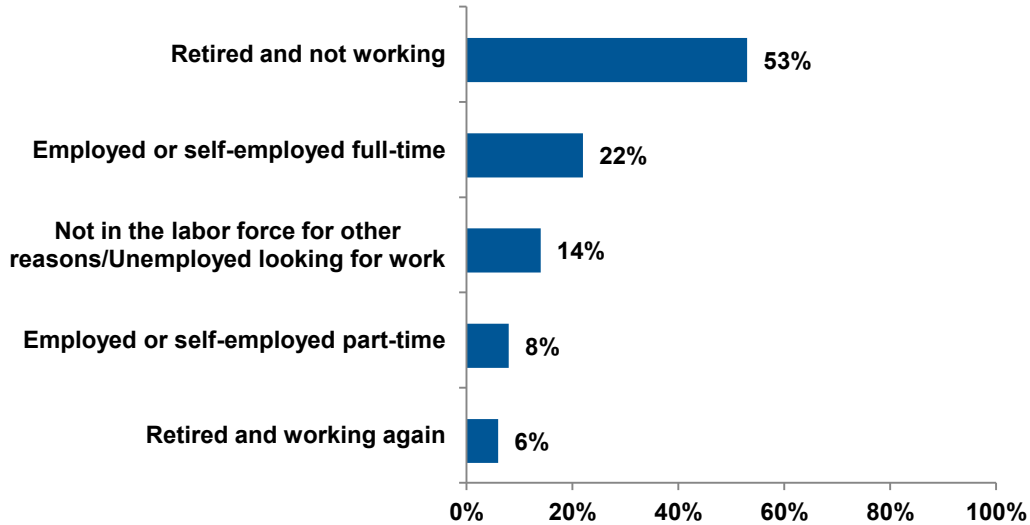
- ❖ **The majority of 50+ AARP members in Indiana is fully retired but over a third is still working full or part-time.**
  - ✓ 53% are fully retired and no longer working.
  - ✓ 6% are retired and working again either full or part-time.
  - ✓ 22% are working full-time, and 8% are working part-time.
  
- ❖ **50+ AARP members in Indiana say they would like to or plan to continue working at their present job or work part-time and pursue other interests when they reach what they believe is “retirement age.”**
  - ✓ 50% say they would continue working at their present job as long as they are able.
  - ✓ 47% say they would work part-time and pursue other interests.
  - ✓ 21% say they would continue working at their present job but at reduced hours.
  
- ❖ **50+ AARP members in Indiana say they would support providing tax incentives for businesses that hire older workers.**
  - ✓ 39% say they would strongly support tax incentives for businesses hiring older workers and 27% would somewhat support this action. Only 3% are opposed to this action.
  
- ❖ **50+ AARP members in Indiana say one-stop career centers and family, friends and word of mouth would be the most helpful resources for 50+ adults looking for a job.**
  - ✓ 64% believe one-stop career centers that provide complimentary services such as resume writing, interview practice and coaching would be an extremely or very helpful resource to older adults who are looking for a job.
  - ✓ 50% say family, friends and word of mouth would be an extremely or very helpful job resource.
  - ✓ 40% say professional employment agencies would be extremely or very helpful, and another 37% say temporary job placement agencies would be helpful.

## Detailed Findings

The majority of 50+ AARP members in Indiana is fully retired; however, over a third is still in the workforce.

- ✓ More than half are fully retired and no longer working. Fewer than one in ten is retired but working again either full or part-time.
- ✓ About one in five are working full-time, and one in twelve is working part-time.
- ✓ One in seven are unemployed or not in the labor force.

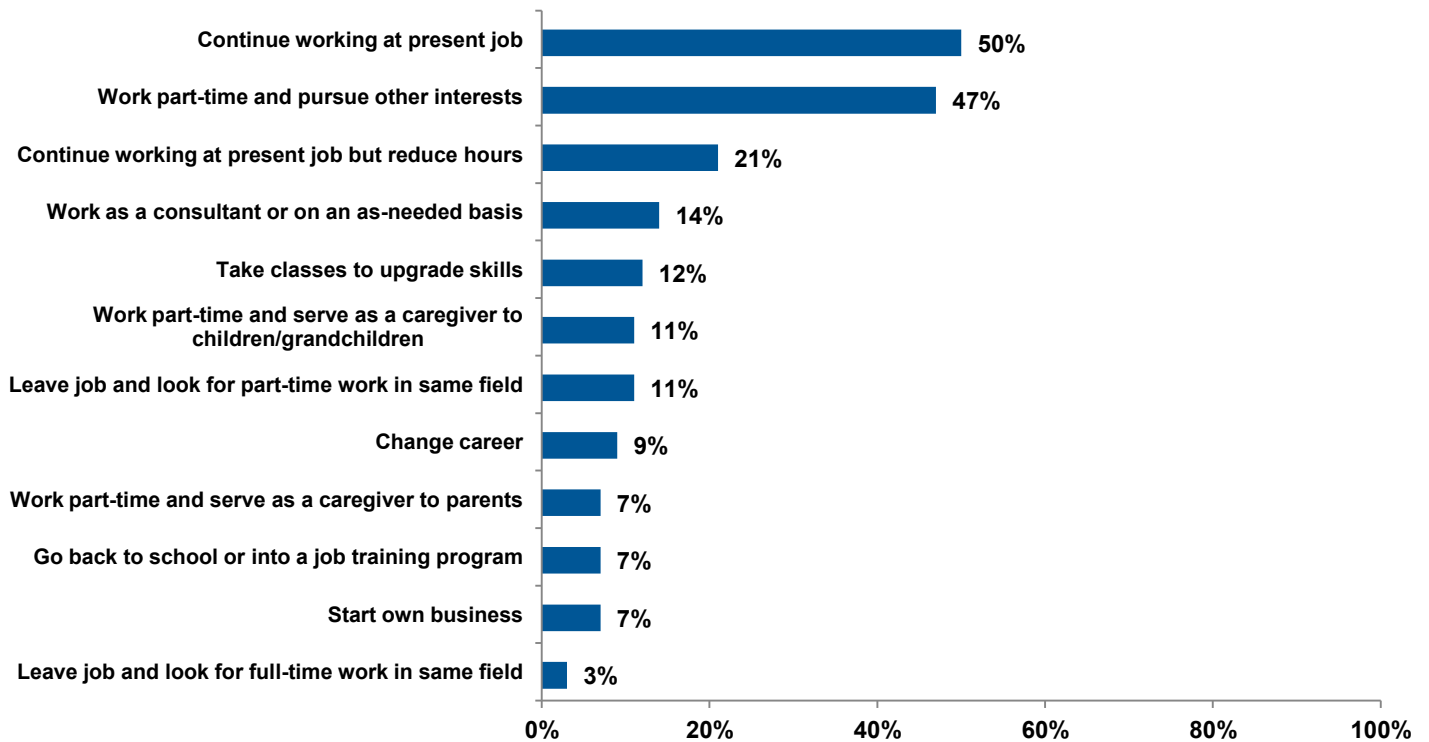
**Employment Status of Indiana Members  
(n=733)**



**Of those 50+ AARP members in Indiana who are currently in the workforce and have never retired, about half say they would continue working at their present job as long as they can or they would work part-time and pursue other interests when they reach an age that they consider “retirement age.”**

- ✓ One in five says they would continue working at their present job but at reduced hours.
- ✓ One in seven says they would work as a consultant or on an as needed basis, and about one in eight would take classes to learn new skills.
- ✓ Approximately one in ten says they would work part-time and become a caregiver for their children or grandchildren or leave their job and look for part-time work in their field.
- ✓ Fewer than one in ten would change their careers, go back to school or a job training program, start their own business, or leave their job and pursue another full-time job in their field.

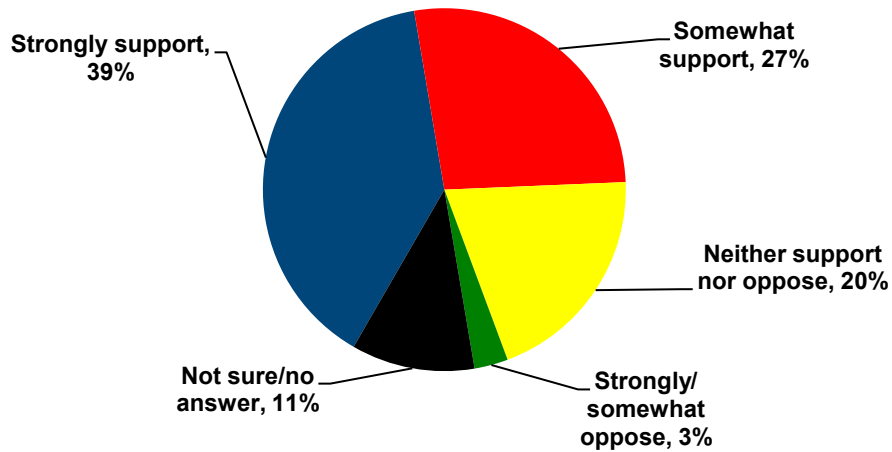
**Activities Indiana Members Plan to do When They Reach Retirement Age  
(n=230)**



**50+ AARP members in Indiana say they would support providing tax incentives for businesses that hire older workers.**

- ✓ Two-thirds of all 50+ AARP members in Indiana say they would strongly or somewhat support tax incentives for businesses that hire older workers while only three percent oppose this action. One in five says they neither support nor oppose these tax incentives.

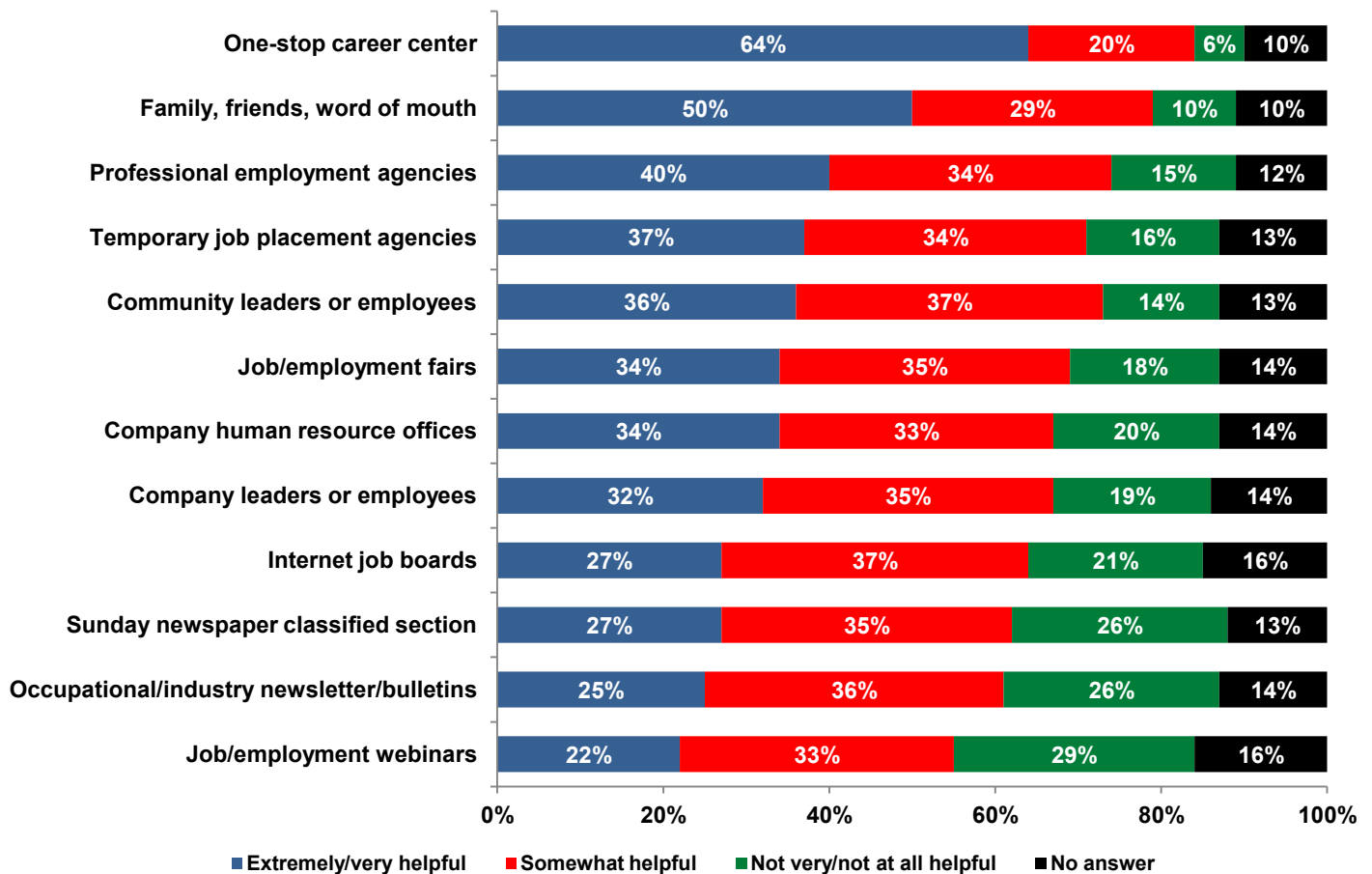
**Support and Opposition to Providing Tax Incentives for Businesses that Hire Older Workers**  
(n=733)



**50+ AARP members in Indiana believe one-stop career centers and family, friends and word of mouth would be the most helpful resources for 50+ adults looking for a job.**

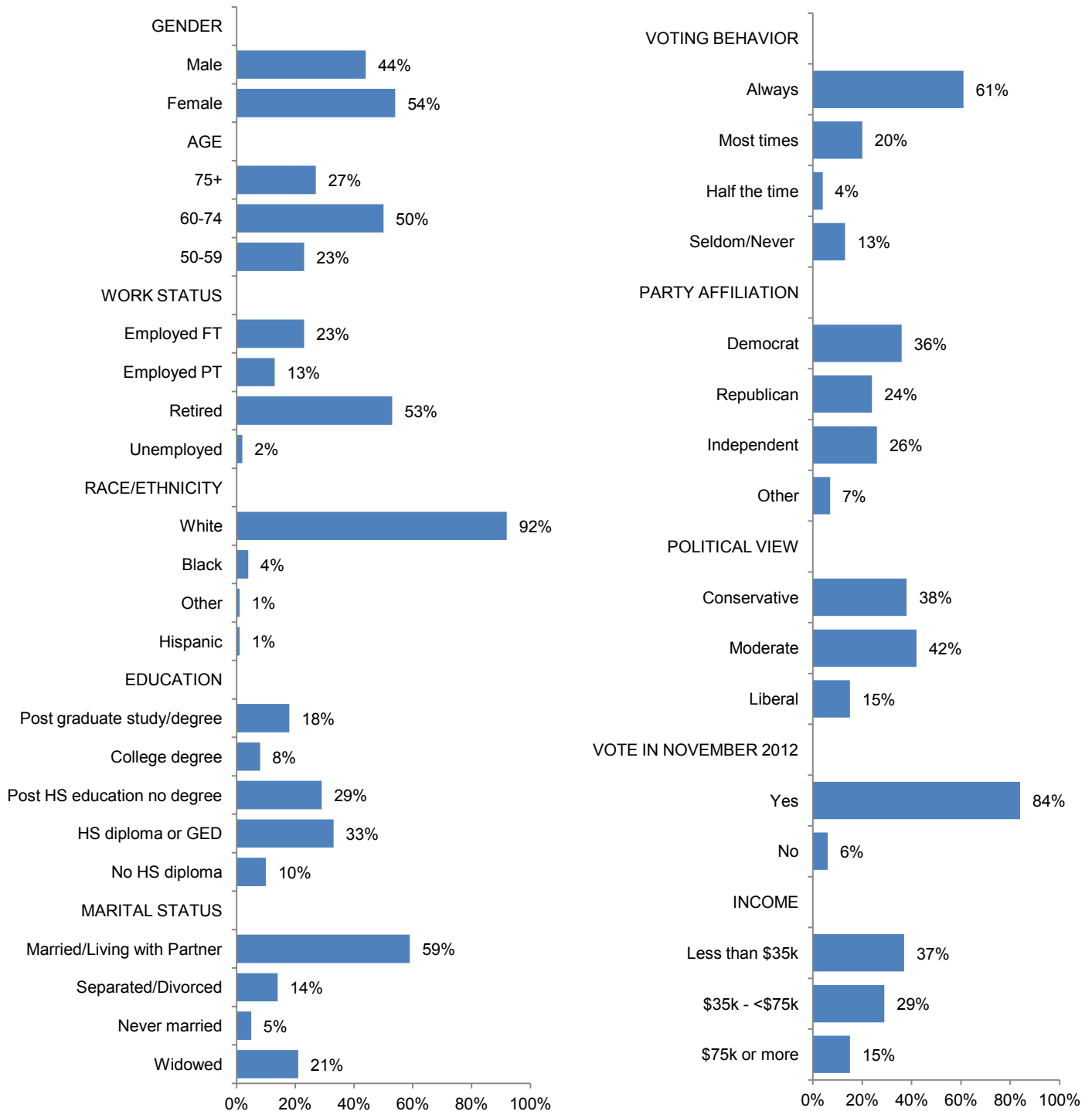
- ✓ Nearly two-thirds of all AARP members in Indiana say one-stop career centers that provide complimentary services such as resume writing, interview practice and coaching would be an extremely or very helpful resource to older adults who are looking for a job.
- ✓ Half believe family, friends, and word of mouth would be an extremely or very helpful job resource.
- ✓ About two in five say professional employment and temporary job placement agencies would be extremely or very helpful.
- ✓ About a third says community leaders or employees, job/employment fairs, company human resource offices, and company leaders or employees would be extremely or very helpful.
- ✓ Fewer say they would find job or employment webinars extremely or very helpful.

**Helpfulness of Job Resources for 50+ Adults  
(n=733)**



## Demographic Profile of Respondents

- ✓ Less than a quarter of survey respondents are ages 50-59, half are ages 60-74 and over a quarter are ages 75 or older. Most respondents are married or living with a partner. The majority is retired and about a quarter is employed full-time. The majority has a high school or post high school education but no college degree. The majority has an annual household income of less than \$75,000. Over a third identifies their political party as Democrat and a quarter as Republican or Independent. The majority votes always or most of the time. About two in five identify themselves as conservative or moderate in their political views and about one in seven say they are liberal. More than four in five say they intend on voting in the November 2012 Presidential election.



**2012 AARP Survey of Members in Indiana on Long-Term Care**  
**(Weighted by Age & Gender, N=733 members)**

**Older Workers**

**35. Which of the following best describes your present employment situation?**

- | <u>%</u> |   |
|----------|---|
| 20       | Employed full-time  |
| 6        | Employed part-time  |
| 2        | Self-employed full-time   |
| 2        | Self-employed part-time   |
| 2        | Unemployed and looking for work                                     |
| 1        | Retired and working again full-time → <b>GO TO Question 37</b>      |
| 5        | Retired and working again part-time → <b>GO TO Question 37</b>      |
| 2        | Retired and looking for work → <b>GO TO Question 37</b>             |
| 51       | Retired and not looking for work → <b>GO TO Question 37</b>         |
| 12       | Not in the labor force for other reasons → <b>GO TO Question 37</b> |

**36. Do you plan to do any of the following when you reach an age you consider to be “retirement age?”**  
**(n=230)**

	<b>Yes</b>	<b>No</b>	<b>No</b>
	<u>%</u>	<u>%</u>	<u>%.</u>
a. Continue working at my present job as long as I am able.....	50	26	24
b. Continue working at my present job, but with reduced hours.....	21	37	42
c. Leave my job and look for other full-time work in the same industry/field .....	3	48	49
d. Leave my job and look for part-time work in the same industry/field.....	11	42	48
e. Work part-time and pursue my hobbies, volunteer, travel, etc. ....	47	16	37
f. Work part-time and serve as a caregiver to parents .....	7	43	50
g. Work part-time and serve as a caregiver to children/grandchildren .....	11	41	49
h. Change career .....	9	42	49
i. Start my own business .....	7	42	50
j. Work as a consultant or on an as-needed basis.....	14	38	48
k. Go back to school or into a job training program .....	7	45	48
l. Take classes to upgrade my skills.....	12	40	49

37. According to the Bureau of Labor Statistics, unemployed older workers have a harder time finding another job than younger workers. In June 2012, workers age 55 and older remained unemployed for an average of 56 weeks compared to younger workers under age 55 who remained unemployed for an average of only 35 weeks. How strongly do you support or oppose providing tax incentives for businesses that hire older workers?

- %  
 39 Strongly support  
 27 Somewhat support  
 20 Neither support nor oppose  
 2 Somewhat oppose  
 1 Strongly oppose  
 10 Not sure  
 2 No answer

38. How helpful do you think each of the following resources would be for people age 50 and older who are looking for a job?

	Extremely helpful <u>%</u>	Very helpful <u>%</u>	Somewhat helpful <u>%</u>	Not very helpful <u>%</u>	Not at all helpful <u>%</u>	No Answer <u>%</u>
a. One-stop career centers that provide complimentary services such as resume writing, interview practice and coaching...	34	30	20	4	2	10
b. Professional employment agencies .....	14	26	34	11	4	12
c. Company human resource offices .....	10	24	33	16	4	14
d. Internet job boards.....	8	19	37	16	5	16
e. Family, friends, word of mouth.....	18	33	29	7	2	10
f. Leaders or employees of community organizations, centers, universities, churches.....	10	27	37	11	3	13
g. Occupational, industry or company newsletters, fliers, bulletins .....	7	19	36%	21	5	14
h. Leaders or employees of companies .....	7	24	35	15	4	14
i. Temporary job placement agencies .....	9	28	34	13	3	13
j. Job/employment fairs .....	11	23	35	14	4	14
k. Sunday newspaper classified section .....	8	19	35	20	6	13
l. Job/employment webinars online.....	7	15	33	21	8	16



## About You

The following questions are for classification purposes only and will be kept entirely confidential.

**D1. Are you male or female?**

<u>%</u>	
44	Male
54	Female
2	No answer

**D2. What is your age as of your last birthday?**    (in years)

<u>%</u>	
23	50-59
50	60-74
27	75+
<.5	No answer

**D3. What is your current marital status?**

<u>%</u>	
57	Married
2	Not married, living with partner
1	Separated
13	Divorced
21	Widowed
5	Never married
1	No answer

**D4. Do you own or rent your primary residence?**

<u>%</u>	
85	Own
10	Rent
4	Other
1	No answer

**D5. Besides you, do you have any of the following people living in your household?**

	<b>Yes</b>	<b>No</b>	<b>No Answer</b>
	<u>%</u>	<u>%</u>	<u>%</u>
a. Spouse or partner .....	58	25	18
b. Child/children under 18 .....	4	60	36
c. Child/children 18 or older .....	12	54	33
d. Child/children away at college.....	3	60	38
e. Grandchildren under 18 .....	2	60	38
f. Grandchildren 18 or older .....	3	61	36
g. Parents/parents-in-law .....	2	61	38
h. Other relatives .....	2	60	38
i. Others not related to you or your spouse or partner .....	2	60	38
j. No other people in household .....	24	49	27

**D6. Do you have any kind of health care coverage, including employer-provided health insurance, private health insurance, or government plans such as Medicare or Medicaid?**

<u>%</u>	
92	Yes → <b>GO TO Question D7</b>
4	No → <b>GO TO Question D8</b>
1	Not sure → <b>GO TO Question D8</b>
4	No answer

**D7. Do you have health care coverage through the following sources? (n=674)**

	<b>Yes</b>	<b>No</b>	<b>No Answer</b>
	<u>%</u>	<u>%</u>	<u>%</u>
a. Current employer or spouse's current employer .....	29	39	32
b. Past employer or spouse's past employer (may be a retirement benefit) .....	21	44	35
c. On your own through an individual insurance policy.....	29	38	33
d. Medicare .....	63	20	17
e. Medicaid .....	9	48	44
f. Veteran's Administration (VA) or military benefits .....	9	48	44

**D8. Does any disability, impairment or chronic disease keep you from participating fully in work, school, household, or other activities?**

<u>%</u>	
24	Yes
68	No
4	Not sure
1	Refused
3	No answer

**D9. What is the highest level of education that you completed?**

<u>%</u>	
10	0-12 <sup>th</sup> grade (no diploma)
33	High school graduate (or equivalent)
20	Post-high school education (no degree)
10	2-year college degree
8	4-year college degree
4	Post-graduate study (no degree)
14	Graduate or professional degree

**D10. Are you of Hispanic, Spanish, or Latino origin or descent?**

<u>%</u>	
1	Yes
96	No
3	No answer

**D11. What is your race?**

<u>%</u>	
92	White or Caucasian
4	Black or African American
<.5	American Indian or Alaska Native
<.5	Asian
0	Native Hawaiian or other Pacific Islander
1	Other

**D12. Thinking about state elections for Indiana Governor and Legislators in the last 10 years, how often would you say you vote?**

<u>%</u>	
61	Always
20	Most of the time
4	Almost half of the time
8	Seldom
5	Never
3	No answer

**D13. Do you plan to vote in the upcoming election this November 2012 for Indiana's Governor?**

%

84 Yes  
6 No  
8 Not sure  
2 No answer

**D14. Do you consider yourself to be a Democrat, Republican, Independent, or something else?**

%

36 Democrat  
24 Republican  
26 Independent  
7 Something else  
7 No answer

**D15. In general, would you describe your political views as very conservative, somewhat conservative, moderate, somewhat liberal, or very liberal?**

%

9 Very conservative  
29 Somewhat conservative  
42 Moderate  
11 Somewhat liberal  
4 Very liberal  
5 No answer

**D16. In the last 12 months, have you accessed the Internet or sent or received email?**

%

70 Yes → **GO TO Question 17**  
28 No → **GO TO Question 19**  
3 No answer

**D17. In the last 12 months, have you visited any of AARP's Internet/Web sites (aarp.org, AARPmagazine.org, etc.)? (N=509)**

%

35 Yes  
63 No  
3 No answer

**D18. Do you do any of the following activities when you use the Internet? (n=509)**

	<b>Yes</b>	<b>No</b>	<b>No</b>
	<u>%</u>	<u>%</u>	<u>Answer</u>
	<u>%</u>	<u>%</u>	<u>%</u>
a. Send and receive email.....	95	4	1
b. Perform online banking or other financial services.....	55	40	5
c. Seek information on community events, news, or schedules.....	73	22	5
d. Buy or make a reservation online for a travel service, such as an airline ticket, hotel room, or rental car.....	64	32	4
e. Buy a product online, such as books, music, toys, clothing.....	72	24	4
f. Use a social networking site like Facebook or Twitter.....	49	47	4

**D19. What is your 5-digit ZIP Code? (Write in your ZIP CODE) :**

**D20. What city or town do you live in? \_\_\_\_\_ (Write in city or town)**

**D21. What was your annual household income before taxes in 2011?**

<u>%</u>	
5	Less than \$10,000
11	\$10,000 to \$19,999
21	\$20,000 to \$34,999
13	\$35,000 to \$49,999
8	\$50,000 to \$59,999
8	\$60,000 to \$74,999
6	\$75,000 to \$99,999
9	\$100,000 or more
9	Not sure
10	No answer

## **Full Methodology**

AARP commissioned a mail survey of 2,000 members in Indiana between August 21, 2012 and September, 18, 2012. Surveys were mailed to a statewide sample of members, stratified by age to select members proportionate to each of three age groups: 50-59, 60-74, and 75+. Each sampled member was contacted about the survey in four ways: a pre-notification postcard, the survey itself, a reminder postcard, and a second survey. Of those surveyed, 733 completed questionnaires were used yielding a response rate of 37 percent. The survey has a sampling error of  $\pm 3.7$  percent at the 95% level of confidence. This means that in 95 out of 100 samples of this size, the results would be within  $\pm 3.7$  percentage points of the results obtained had everyone in the population completed a survey. Responses were weighted to reflect the actual distribution of members by age. The weighted number of responses for this survey is also 733. Throughout the report, statistics representing member responses are reported in percentages which may not add up to 100 due to rounding and non-response. Also due to rounding, the percents reported in the text may vary slightly from those in the annotation or in graphs.

AARP is a nonprofit, nonpartisan organization, with a membership of more than 37 million, that helps people turn their goals and dreams into real possibilities, strengthens communities and fights for the issues that matter most to families such as healthcare, employment security and retirement planning. We advocate for consumers in the marketplace by selecting products and services of high quality and value to carry the AARP name as well as help our members obtain discounts on a wide range of products, travel, and services. A trusted source for lifestyle tips, news and educational information, AARP produces AARP The Magazine, the world's largest circulation magazine; AARP Bulletin; [www.aarp.org](http://www.aarp.org); AARP TV & Radio; AARP Books; and AARP VIVA, a bilingual news source. AARP does not endorse candidates for public office or make contributions to political campaigns or candidates. The AARP Foundation is an affiliated charity that provides security, protection, and empowerment to older persons in need with support from thousands of volunteers, donors, and sponsors. AARP has staffed offices in all 50 states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands. Learn more at [www.aarp.org](http://www.aarp.org).

State Research brings the right knowledge at the right time to our state and national partners in support of their efforts to improve the lives of people age 50+. State Research consultants provide strategic insights and actionable research to attain measurable state and national outcomes. The views expressed herein are for information, debate, and discussion, and do not necessarily represent official policies of AARP.

AARP staff from the Indiana State Office and State Research contributed to the design, implementation and reporting of this study. Special thanks go to AARP staff including Katherine Moreau, Associate State Director of Communications, Paul Chase, Associate State Director of State Advocacy, and June Lyle, State Director in Indiana; Rachelle Cummins, Angela Houghton, Darlene Matthews, Brittne Nelson and Cheryl Barnes, State Research; Patrick Willard, Coralette Hannon and Janee Briesemeister, State and National Group; and Michael Schuster, Office of General Counsel. Please contact Joanne Binette at 202-434-6303 for more information regarding this survey.



### **Research and Strategic Analysis**

**For more information about this survey, please contact Joanne Binette at:**

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