Perspectives on age discrimination from workers in their 40s

69% know that federal law protects older workers from age discrimination. Yet only 9% know that those protections begin at age 40.

69% think age discrimination against older workers is common.

48% have heard stories from others about experiences with age discrimination.

20% have witnessed age discrimination against a coworker.

49% have looked for a job in the past two years.

70% of job seekers were asked for birth dates, graduation dates, or other age-related information during the application or interview process.