Career Change Omni:
Annotated Questionnaire

Conducted by NORC at the University of Chicago for AARP
https://doi.org/10.26419/res.00304.005

AmeriSpeak Omnibus Interviews: 1/16/20 – 1/21/20
978 respondents ages 35+ who have worked 35+ hours per week and have changed full-time jobs at least once

Margin of error: 3.76 percentage points at the 95% confidence level

NOTE: All results show percentages among all respondents, unless otherwise labeled.
Percentages may not always sum to 100%.
"#" indicates less than 0.5%
"-" indicates 0%
SCREENER QUESTIONS.

S1. Are you currently employed full-time?

43% Yes
57% No
* SKIPPED ON WEB

[SHOW IF S1=2, 77, 98, 99]

S2. Have you ever been employed full-time?

93% Yes
6% No
1% SKIPPED ON WEB

[SHOW IF (S1=1 OR S2=1)]

S3. How many jobs have you held during your working life not including summer employment or part-time employment?

25% 1-3
31% 4-5
16% 6-7
26% 8 or more
* DON'T KNOW
1% SKIPPED ON WEB
[SHOW IF S3=2-30]

**S4. Since the age of 25, how many times would you say you have changed full-time jobs?**

<table>
<thead>
<tr>
<th>Number of Changes</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>6%</td>
</tr>
<tr>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>3</td>
<td>20%</td>
</tr>
<tr>
<td>4</td>
<td>12%</td>
</tr>
<tr>
<td>5</td>
<td>9%</td>
</tr>
<tr>
<td>6-10</td>
<td>16%</td>
</tr>
<tr>
<td>11 or more</td>
<td>3%</td>
</tr>
<tr>
<td>*</td>
<td>DON'T KNOW</td>
</tr>
<tr>
<td>1%</td>
<td>SKIPPED ON WEB</td>
</tr>
</tbody>
</table>

[SHOW IF S4=1-30]

**S5. Since the age of 25, how many times would you say you have changed careers?**

<table>
<thead>
<tr>
<th>Number of Changes</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
<td>28%</td>
</tr>
<tr>
<td>1</td>
<td>23%</td>
</tr>
<tr>
<td>2</td>
<td>23%</td>
</tr>
<tr>
<td>3</td>
<td>17%</td>
</tr>
<tr>
<td>4</td>
<td>6%</td>
</tr>
<tr>
<td>5 or more</td>
<td>5%</td>
</tr>
<tr>
<td>*</td>
<td>REFUSED</td>
</tr>
</tbody>
</table>
n=539
[SHOW IF S5=1-10]

**AARP1. Thinking about your most recent career change, how was your new career different from your previous career? Would you say your new career...?**

**RANDOMIZE RESPONSE OPTIONS**

22%  Meant more pay
17%  Meant a change in the type of work [I / you] performed
11%  Required [me / you] to learn new skills
10%  Required [me / you] to work in a different sector or industry
  9%  Meant more responsibility
  8%  Meant more flexibility
  6%  Required [me / you] to go back to school or have some other formal training
  6%  Meant less pay
  5%  Gave [me / you] a higher employment status
  2%  Meant less responsibility
  1%  Gave [me / you] a lower employment status
  4%  Other, please specify: ___________________________

* SKIPPED ON WEB
AARP2. What would you say is the <u>main reason</u> you made this career change?

RANDOMIZE RESPONSE OPTIONS:

22% I needed more money
20% I was dissatisfied with the work I was doing
12% I got laid off
11% I moved to a new location
4% I got injured or became disabled
4% I didn’t get along with my supervisor
2% I had caregiving responsibilities
2% I got divorced
2% My company/organization went bankrupt
1% I got sick
1% I got married
* I didn’t get along with my co-workers
18% Other, please specify: [TEXTBOX][ANCHOR]
* SKIPPED ON WEB

AARP3. Have you ever thought about making a career change? (n=201)

42% Yes
58% No
AARP4. What is your *main reason* for not making a career change? Check one answer. (n=201)

11% I don’t have the skills
4% I don’t have the time
3% I can’t leave my current employment
20% I’m not interested in a new career
39% I like my current career
24% Other, please specify: [TEXTBOX][ANCHOR]
AARP is the nation’s largest nonprofit, nonpartisan organization dedicated to empowering Americans 50 and older to choose how they live as they age. With nearly 38 million members and offices in every state, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands, AARP works to strengthen communities and advocate for what matters most to families with a focus on health security, financial stability and personal fulfillment. AARP also works for individuals in the marketplace by sparking new solutions and allowing carefully chosen, high-quality products and services to carry the AARP name. As a trusted source for news and information, AARP produces the nation's largest circulation publications, AARP The Magazine and AARP Bulletin. To learn more, visit www.aarp.org or follow @AARP and @AARPadvocates on social media.

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