



Career Change Omni: Annotated Questionnaire

Conducted by NORC at the University of Chicago for AARP
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*AmeriSpeak Omnibus Interviews: 1/16/20 – 1/21/20
978 respondents ages 35+ who have worked 35+ hours per week and have changed full-time jobs at least
once*

Margin of error: 3.76 percentage points at the 95% confidence level

NOTE: All results show percentages among all respondents, unless otherwise labeled.

Percentages may not always sum to 100%.

"" indicates less than 0.5%*

"-" indicates 0%



SCREENER QUESTIONS.

S1. Are you currently employed full-time?

43% Yes
57% No
* SKIPPED ON WEB

[SHOW IF S1=2, 77, 98, 99]

S2. Have you ever been employed full-time?

93% Yes
6% No
1% SKIPPED ON WEB

[SHOW IF (S1=1 OR S2=1)]

S3. How many jobs have you held during your working life not including summer employment or part-time employment?

25% 1-3
31% 4-5
16% 6-7
26% 8 or more
* DON'T KNOW
1% SKIPPED ON WEB



[SHOW IF S3=2-30]

S4. Since the age of 25, how many times would you say you have changed full-time jobs?

6%	0
14%	1
20%	2
20%	3
12%	4
9%	5
16%	6-10
3%	11 or more
*	DON'T KNOW
1%	SKIPPED ON WEB

[SHOW IF S4=1-30]

S5. Since the age of 25, how many times would you say you have changed careers?

28%	0
23%	1
23%	2
17%	3
6%	4
5%	5 or more
*	REFUSED



n=539

[SHOW IF S5=1-10]

AARP1. Thinking about your most recent career change, how was your new career different from your previous career? Would you say your new career...?

RANDOMIZE RESPONSE OPTIONS

- 22% Meant more pay
- 17% Meant a change in the type of work [I / you] performed
- 11% Required [me / you] to learn new skills
- 10% Required [me / you] to work in a different sector or industry
- 9% Meant more responsibility
- 8% Meant more flexibility
- 6% Required [me / you] to go back to school or have some other formal training
- 6% Meant less pay
- 5% Gave [me / you] a higher employment status
- 2% Meant less responsibility
- 1% Gave [me / you] a lower employment status
- 4% Other, please specify: _____
- * SKIPPED ON WEB



[SHOW IF S5=1-10]

AARP2. What would you say is the <u>main reason</u> you made this career change?

RANDOMIZE RESPONSE OPTIONS:

- 22% I needed more money
- 20% I was dissatisfied with the work I was doing
- 12% I got laid off
- 11% I moved to a new location
- 4% I got injured or became disabled
- 4% I didn't get along with my supervisor
- 2% I had caregiving responsibilities
- 2% I got divorced
- 2% My company/organization went bankrupt
- 1% I got sick
- 1% I got married
- * I didn't get along with my co-workers
- 18% Other, please specify: [TEXTBOX][ANCHOR]
- * SKIPPED ON WEB

[SHOW IF S5=0]

AARP3. Have you ever thought about making a career change? (n=201)

- 42% Yes
- 58% No



[SHOW IF S5=0]

AARP4. What is your <u>main reason</u> for not making a career change? Check one answer. (n=201)

- 11% I don't have the skills
- 4% I don't have the time
- 3% I can't leave my current employment
- 20% I'm not interested in a new career
- 39% I like my current career
- 24% Other, please specify: [TEXTBOX][ANCHOR]



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