Projected Occupational Shortages 2017-2020: Pennsylvania

Top 5 Occupations Most at Risk of Labor Shortages, 2017-2020

#1 Health Diagnosing and Treating Practitioners
#2 Advertising, Marketing, PR, and Sales Managers
#3 Sales Representatives, Wholesale and Manufacturing
#4 Computer Occupations
#5 Business Operations Specialists

Relative Size of Occupational Shortage

Job shortage index is a measure of demand divided by supply, irrespective of projected number of job openings.

Health Diagnosing and Treating Practitioners is expected to be the most at risk for labor shortages in Pennsylvania. Business Operations Specialists is projected to experience about 30 percent of the shortage of Health Diagnosing and Treating Practitioners.

Percentage of Projected Job Postings (Demand)

Health Diagnosing and Treating Practitioners accounts for 10 percent of Pennsylvania’s projected job openings.

Percentage of 50+ in Each Occupation Currently

Health Diagnosing and Treating Practitioners currently has the highest percentage of 50+ workers among shortage occupations in Pennsylvania (4.6%).

Source: Building New Careers Identifying Shortage Occupations and the Skills 50+ Workers Will Need, 2017-2020
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