

# Work & Save

The pandemic has shown us the importance of being prepared for an uncertain future, and that includes having savings to depend on. Unfortunately, millions of Americans have no way to save for retirement at work and half of all households are at risk of not even being able to handle everyday expenses in retirement.

- \* Nearly half (55 million) of American workers have no access to a retirement savings plan through their employers.
- \* The average household only has \$2,500 saved for retirement, and the average household near retirement has only \$14,500 in savings.
- \* The average Social Security benefit for a 65+ family is only about \$20,000 a year, while older American families on average spend \$24,000 a year on food, utilities, and health care alone.

How can we make it easier for workers to save so they can take control of their future? The answer is simple – Work & Save.

## Why Work & Save?

Work & Save provides an easy pathway for workers to start building a safety net and grow the savings they need to take control of their future.

- \* The savings is their own money that they can take with them from job to job, and rely on for a more secure future.
- \* The accounts are voluntary for employees, and it's up to each worker to decide if they want to participate and how much they want to put away.
- \* Contributions are made with an automatic deduction from their paychecks.
- \* This will run similar to a 529 college savings plan, and is an easy, stress-free way to grow retirement savings so you can take control of your future.

Work & Save would help workers of all ages take control of their future. It's never too late to begin saving for retirement.

**Learn more about AARP's efforts and what's happening in your state at [aarp.org/myfuture](https://aarp.org/myfuture)**



## A Common-Sense Solution

Americans are 15 times more likely to save for retirement when they can do so at work. Work & Save makes it easier for businesses to offer employees a way to save out of their regular paychecks, helping them take charge of their financial futures and live independently as they age.

Work & Save would be easy for employers to use, and there would be no ongoing costs or risk to the employers or the state.

Giving employees a simple way to save for retirement will mean fewer Americans will need to rely on public assistance later in life, which will save taxpayer dollars. In fact, states taking action could save taxpayers as much as \$33 billion.

## Building a Stronger Future

Twelve states have already signed various Work & Save programs into law, and nearly 40 states are considering ways to address financial insecurity in retirement.

