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January 13, 2020

Dear Representative:

Attached is the January edition of the *AARP Bulletin*, which is currently landing in the mailboxes of our 38 million members nationwide. This issue is dedicated to age discrimination and the negative impact it has on older workers. You have an immediate opportunity to take action to help address the problem of age discrimination when H.R. 1230, the Protecting Older Workers Against Age Discrimination Act (POWADA), comes to the House floor this week. On behalf of our members and all older Americans, we urge you to vote yes on this bipartisan legislation.

Older workers are a valuable asset to their employers and the economy, yet more than 6 in 10 report seeing or experiencing age discrimination on the job. More than half of older workers are forced out of a job before they intend to retire, and even if they find work again, 9 in 10 never match their prior earnings.

You can help older workers like the ones featured in the *AARP Bulletin* by voting to enact H.R. 1230 this week. This bipartisan bill would restore fairness for older workers by reinstating well-established legal standards on workplace discrimination that were undermined by past court cases.

Older workers should be judged by their abilities, rather than their age. We urge you to read over the *AARP Bulletin* to learn more about how age discrimination affects older Americans, and to vote yes on H.R. 1230. If you have any questions, please feel free to contact me, or have your staff contact Cristina Martin Firvida on our Government Affairs staff at cmfirvida@aarp.org or (202) 434-6194.

Sincerely,

Bill Sweeney
Senior Vice President
Government Affairs

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