

AARP Board Committees

Committees assist the AARP Board of Directors in fulfilling its governance responsibilities. The Board has three standing committees and a Nominating Committee.

Standing Committees

Audit and Finance Committee:

The Audit and Finance Committee assists the Board in carrying out its oversight responsibilities as they relate to AARP's financial reporting, system of internal controls, and compliance with laws, regulations, and AARP's code of ethics as it applies to AARP employees. The Committee also assists the Board in fulfilling its responsibility to ensure adequate planning for and effective and efficient use of AARP's financial resources. The Audit and Finance Committee is chaired by the Board's Secretary/Treasurer.

Governance and Compensation Committee:

The Governance and Compensation Committee assists the Board in carrying out its oversight responsibilities relating to the policies and procedures that govern the work of the Board. The Committee also oversees the strategic direction of AARP and the work of the Board in providing policy oversight for AARP.

The Compensation Subcommittee, a subcommittee of the Governance and Compensation Committee, is responsible for working with the Board to evaluate the performance of the CEO based on Board-approved criteria, reviewing AARP's compensation philosophy, reviewing the compensation of senior executives, and overseeing human resources policies and benefits.

The Chair of the Board serves as Chair of the Committee and the Subcommittee.

Member and Social Impact Committee:

The Member and Social Impact Committee assists the Board in fulfilling its oversight responsibilities relating to member value and social impact. The Committee monitors, reviews and makes recommendations to the Board concerning member value, social impact, volunteer engagement, AARP's portfolios and the AARP Brand. The Member and Social Impact Committee is chaired by the Board's Vice Chair.

Nominating Committee

The Nominating Committee assists the Board in identifying highly qualified individuals to serve on the Board. The Committee is responsible for identifying, selecting and nominating candidates for the Board, which elects members to the Board. The Committee consists of 12 members of diverse backgrounds, including Board members, AARP members, and both the Board Chair and CEO as ex-officio members.